



**SUPERIOR COURT OF GUAM
HUMAN RESOURCES DIVISION**

Guam Judicial Center
120 West O'Brien Drive • Hagåtña, Guam 96910
Phone • (671) 475-3399 / 3329/ 3422 • Fax (671) 477-3184 • TDD (671) 477-6953

PRESIDING JUDGE
Alberto C. Lamorena III

ADMINISTRATIVE DIRECTOR
Anthony P. Sanchez

HUMAN RESOURCES ADMINISTRATOR
Nora S. Pangelinan

**JOB ANNOUNCEMENT
TO ESTABLISH A LIST**

POSITION TITLE: Individual, Marriage & Family Therapist

TYPE OF APPOINTMENT: CONTRACTUAL (Part -time)

ANNOUNCEMENT NUMBER: 07-2003

OPENING DATE: MARCH 24, 2003

CLOSING DATE: Continuous

DIVISION: General Administration
(Guam Adult Drug Court Program)

SALARY: \$50.00 per hour

NATURE OF WORK:

This is complex professional individual, marriage and family counseling work. Work involves providing clinical treatment to adult offenders and their families under the Guam Adult Drug Court (ADC) Program, applying the most current research and theoretical concepts in counseling to ensure that treatment goals are achieved.

MINIMUM KNOWLEDGE, ABILITIES, AND SKILLS:

- Knowledge of the principles and practices and techniques of counseling.
- Knowledge of local laws relating to families.
- Knowledge of techniques of effective marital, family, group and child counseling.
- Knowledge of the dynamics of human behavior pertinent to diagnostic or treatment interviews.
- Knowledge of the problems of personal and social adjustment.
- Ability to utilize relevant personality theory, case work methods, supervision and consultation in clinical practices.
- Ability to interpret and apply pertinent laws, rules, regulations and other program guidelines.
- Ability to function constructively under pressure and risks involved in working with persons having complex, social, emotional and related problems.
- Ability to prepare accurate case histories and factual reports.
- Ability to work effectively with the public and employees.
- Ability to communicate effectively, orally and in writing.
- Skill in interviewing and developing diagnostically based treatment plans.

MINIMUM TRAINING AND EXPERIENCE:

Graduation from a recognized college or university with a Master's degree in Clinical Social Work, Psychology or closely related field, plus three (3) years of experience in individual, marriage and family counseling.

NECESSARY SPECIAL QUALIFICATIONS:

Possession of a valid license to practice individual, marriage and family therapy issued and certified by the Guam Board of Allied Health Examiners.

DRUG TESTING: Applicants given a conditional offer will be required to submit to urinalysis to screen for the illegal use of drugs prior to employment.

RATING AND SELECTION FACTORS:

Candidates will be considered and selected based on merit without discrimination because of race, religion, creed, color, sex, national origin, age, marital status, disabilities, political affiliation, or any non-merit factor. Evaluation will be based on the candidate's education, experience, and training as evident in the submitted application for employment form.

HOW TO APPLY: Interested applicants may pickup a Quality Service Organization (QSO) agreement which provides the description of work to be performed under the Adult Drug Court Program (ADC). For additional information, please contact Ms. Jacqueline Y. Zahnen, Special Projects Coordinator at 475-3270.

Note: Superior Court of Guam Full-Time Employees are not eligible to apply.

An "Application for Employment" may be obtained and submitted to:

Human Resources Office
Superior Court of Guam
Guam Judicial Center
120 West O'Brien Drive
Hagåtña, Guam 96910

IMPORTANT INFORMATION AND REQUIREMENTS:

1. PROOF OF ELIGIBILITY TO WORK IN THE UNITED STATES AND GUAM:

Federal Public Law 99-6603 (8 USC Section 1324A) requires the Superior Court of Guam, Government of Guam to verify the applicant's identity and eligibility to work in the United States. Any applicant selected for employment must provide proof of identity such as a **birth certificate, passport, naturalization card, or other acceptable documentation.**

2. EDUCATION:

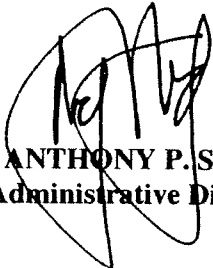
All applicants must provide proof of acquired education by submitting a copy of his/her high school diploma or General Education Development (G.E.D.) or college diploma and/or official transcripts.

3. BUSINESS LICENSE:

Applicants are required to provide a current copy of their business license attached to their Application for Employment.

NOTE: All applicants are required to submit a current **Police Record Clearance** and **Court Clearance** in addition to the *Application for Employment form*.

For additional information, please call the Human Resources Office at 475-3399.



ANTHONY P. SANCHEZ
Administrative Director of the Court

THE SUPERIOR COURT OF GUAM IS AN EQUAL OPPORTUNITY EMPLOYER

The Superior Court of Guam complies with Public Law 24-109 in reference to the provisions and requirements of the Americans with Disabilities Act. Individuals with disabilities requiring special accommodations or assistance should contact Ms. Linette Muna Perez, the court's EEO Officer at 475-3374 or TDD at 477-6953 prior to any scheduled examinations or interviews.



JUDICIARY OF GUAM

Administrative Office of the Courts

Human Resources Office

Guam Judicial Center • 120 West O'Brien Drive • Hagatna, Guam 96910
Telephone: (671)475-3399/3422/3239/3329 • Facsimile: (671) 477-3184



F. Philip Carbullido
Chief Justice

Alberto C. Lamorena III
Presiding Judge

Perry C. Taitano
Administrator of the Courts

Barbara Jean T. Perez
Human Resources Administrator

JOB ANNOUNCEMENT AMENDMENT

JOB ANNOUNCEMENT NUMBER:

**07-2003 Individual, Marriage & Family Therapist
(Guam Adult Drug Court Program)**

*Pursuant to Judicial Council Resolution No. JC07-002, the
following is hereby Amended to read as follows:*

MINIMUM TRAINING AND EXPERIENCE:

Graduation from a recognized college or university with a Master's degree in Social Work, Psychology or closely related field, and possession of a valid license in individual, marriage and family therapy issued by the Guam Board of Allied Health Examiners


PERRY C. TAITANO
Administrator of the Courts